

DIR-1231

DD/A 75-0501

8 1 JAN 1975

Midcareer

MEMORANDUM FOR: Deputy Director for Intelligence
Deputy Director for Operations
Deputy Director for Science and Technology

SUBJECT : Midcareer Course

1. You may recall the recent Office of Training proposal to cut back the number of runnings of the Midcareer Course from six to five annually, starting in the next fiscal year. In advancing this proposal, the Director of Training made it clear that he was doing this reluctantly because there continues to be a heavy demand to send officers to this course.

2. In view of the fact that this proposal impacts on all elements of the Agency, I had asked that it be coordinated with the Directorates of Intelligence, Operations, and Science and Technology. It is my understanding that you found this acceptable, but there was some suggestion we might consider a further reduction to four runnings a year.

3. It is my considered view that we should make changes one step at a time, particularly, since the GS-13 level is the optimum point for promising midcareer officers to attend this course, and at the end of 1974, there were over [REDACTED] Looking ahead, it also seems likely that one outcome of the Personnel Development Plan will be to increase pressure to enroll promising mid-level officers in the course. Five runnings would accommodate 150 Midcareerists annually.

STATINTL

4. Accordingly, I am asking the Director of Training to schedule five Midcareer runnings for Fiscal Year 1976. This will include two courses in the September - December 1975 time frame, and three in the January - June 1976 period.

ILLEGIB

/s/ JOHN N. McMAHON

for John F. Blake
Deputy Director
for
Administration